

Deferred Compensation Plan Snapshot as of and for the year-ended Dec. 31, 2024, unaudited

Participants	56,831 total accounts 32,320 actively contributing participants
Assets	\$5.0 billion
Eligible Employers	76
Total Participant Contributions	\$179.6 million
Total Rollovers Into the Plan	804 totaling \$66.1 million
Total Rollovers Out of the Plan	1,977 totaling \$276.2 million
Total Distributions/Withdrawals	29,629 totaling \$422.2 million

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