

## **Deferred Compensation Plan Snapshot** as of and for the year-ended Dec. 31, 2024, unaudited

| Participants                           | 56,831 total accounts<br>32,320 actively contributing participants |
|--|--|
| Assets                                 | \$5.0 billion  |
| Eligible Employers                     | 76   |
| <b>Total Participant Contributions</b> | \$179.6 million  |
| Total Rollovers Into the Plan          | 804 totaling \$66.1 million  |
| Total Rollovers Out of the Plan        | 1,977 totaling \$276.2 million                                     |
| Total Distributions/Withdrawals        | 29,629 totaling \$422.2 million                                    |

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