



## Deferred Compensation Plan Snapshot

as of and for the year-ended Dec. 31, 2024, unaudited

### Participants

56,831 total accounts  
32,320 actively contributing participants

### Assets

\$5.0 billion

### Eligible Employers

76

### Total Participant Contributions

\$179.6 million

### Total Rollovers Into the Plan

804 totaling \$66.1 million

### Total Rollovers Out of the Plan

1,977 totaling \$276.2 million

### Total Distributions/Withdrawals

29,629 totaling \$422.2 million