

Deferred Compensation Plan Snapshot as of and for the year-ended December 31, 2022

Participants	56,752 total accounts 32,272 actively contributing participants
Assets	\$4.0 billion
Eligible Employers	76
Total Participant Contributions	\$178 million
Total Rollovers Into the Plan	\$54 million
Total Rollovers Out of the Plan	\$196 million
Total Distributions/Withdrawals	\$318 million

