



Investment Options

at a glance

Annual Net Performance as of 03/31/2020⁹

Investment Options	Inception Date	Jan	Feb	Mar	Qtr	YTD	1 Yr	5 Yrs	10 Yrs	Since Inception	Fund Operating Expenses ¹²
Post Retirement Date Fund ^{1,13}	08/2005	0.57%	-2.02%	-6.36%	-7.73%	-7.73%	-0.02%	3.20%	4.99%	4.82%	0.0775%
2025 Retirement Fund ^{1,13}	07/2006	0.12%	-3.38%	-8.32%	-11.32%	-11.32%	-2.98%	3.38%	5.82%	4.91%	0.0775%
2030 Retirement Fund ^{1,13}	08/2005	-0.28%	-4.54%	-10.03%	-14.36%	-14.36%	-5.53%	3.25%	5.99%	5.07%	0.0775%
2035 Retirement Fund ^{1,13}	07/2006	-0.64%	-5.62%	-11.61%	-17.12%	-17.12%	-7.90%	3.12%	6.14%	4.86%	0.0775%
2040 Retirement Fund ^{1,13}	08/2005	-0.97%	-6.62%	-13.07%	-19.61%	-19.61%	-10.07%	2.94%	6.22%	5.04%	0.0775%
2045 Retirement Fund ^{1,13}	07/2006	-1.19%	-7.30%	-14.07%	-21.29%	-21.29%	-11.59%	2.78%	6.30%	4.72%	0.0775%
2050 Retirement Fund ^{1,13}	10/2007	-1.29%	-7.61%	-14.53%	-22.06%	-22.06%	-12.29%	2.68%	6.40%	3.50%	0.0775%
2055 Retirement Fund ^{1,13}	05/2010	-1.30%	-7.63%	-14.57%	-22.11%	-22.11%	-12.35%	2.66	N/A	7.27%	0.0775%
2060 Retirement Fund ^{1,13}	11/2014	-1.30%	-7.63%	-14.57%	-22.11%	-22.11%	-12.35%	2.66%	N/A	2.93%	0.0775%
2065 Retirement Fund ^{1,13}	11/2014	-1.29%	-7.62%	-14.60%	-22.12%	-22.12%	N/A	N/A	N/A	-15.96%	0.0775%
Global Non-U.S. Stock Index Fund ^{5,6,13}	03/2009	-3.14%	-7.11%	-15.24%	-23.73%	-23.74%	-16.00%	-0.51%	2.20%	6.46%	0.0550%
U.S. Small/Mid Company Stock Index Fund ^{6,8,13}	08/1998	-0.59%	-7.99%	-21.30%	-28.02%	-28.02%	-20.47%	1.06%	8.26%	7.34%	0.0250%
U.S. Large Company Stock Index Fund ⁶	12/1994	-0.04%	-8.24%	-12.34%	-19.59%	-19.59%	-6.97%	6.74%	10.55%	9.21%	0.0150%
U.S. Bond Index Fund ^{2,3}	02/1995	1.92%	1.83%	-0.51%	3.25%	3.25%	9.02%	3.35%	3.85%	5.55%	0.0250%
Short-Term Investment Fund ⁴	10/1988	0.15%	0.15%	0.12%	0.40%	0.40%	2.09%	1.32%	0.76%	3.17%	0.0000%
Stable Value Fund ^{4,11}	06/1995	0.24%	0.21%	0.21%	0.61%	0.61%	2.55%	2.22%	2.63%	N/A	*

Annualized Stable Value Option Rate for the 1st Quarter 2020: 2.676%

*** Less - Fees applicable to Stable Value Fund: 0.338%**

Annualized Stable Value Option Rate for the 1st Quarter 2020 (net of fees): 2.339%

The net declared crediting rate returns reflect the returns earned for the period by stable value investors and not necessarily what the fund itself earned over the period.

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Past performance is no guarantee of future results. The investment return and principal value of an investment will fluctuate so that an investor's shares, when redeemed, may be worth more or less than their original cost.

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Carefully consider the investment option's objectives, risks, fees and expenses. Contact us for a prospectus, summary prospectus, or disclosure document containing this information. Read each carefully before investing. For prospectuses related to investments in your Self-Directed Brokerage Account (SDBA), contact Schwab on the website at www.schwab.com or by calling 888.393.7272. Read them carefully before investing.

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Asset Allocation Funds¹

Retirement Date Funds - The funds seek to provide for retirement outcomes consistent with investor preferences throughout the savings and drawdown phase based on quantitatively measured risk that investors, on average, may be willing to accept. The funds will be diversified across global asset classes, with allocations changing over the investment horizon to become more heavily oriented toward debt and debt-like securities, on the premise that individuals investing for retirement desire to reduce investment risk in their retirement accounts as their retirement date approaches. The date in a target date fund's name is the approximate date when investors are expected to start withdrawing their money (generally assumed to be at age 65). The principal value of the fund(s) is not guaranteed at any time, including at the time of the target date and/or withdrawal.

Bond Funds²

U.S. Bond Index Fund³ - The objective of the U.S. Bond Index Fund is to track the performance of the Barclays Capital U.S. Aggregate Index. In meeting this objective, the Fund may invest in securities (including those issued through private placements) and a combination of other collective funds that together are designed to track the performance of the Barclays Capital U.S. Aggregate Index.

Fixed Investment Option

Stable Value Fund⁴ - The Stable Value Fund seeks to provide safety of principal (the amount you invest) and a stable yield (the income of your investment) consistent with that of high-quality intermediate bond funds.

International Stock Funds⁵

Global Non-U.S. Stock Index Fund⁶ - The Fund seeks to track the performance of the MSCI All Country World Index (ACWI) ex-U.S. Index ("Index"). In meeting this objective, the assets of the Fund may be invested in securities, and a combination of other collective funds that are designed to track the performance of such Index. The Fund will principally invest in a combination of other affiliated bank collective funds, equity securities, and derivatives, including common stock of foreign companies, depository receipts, financial futures, and over-the-counter derivatives that represent developed and emerging market equity securities.

Large Company Stock Funds

U.S. Large Company Stock Index Fund⁶ - The strategy seeks to replicate the performance and characteristics of the S&P 500® Index⁷ with minimal tracking error. Mellon Capital uses full replication to construct the portfolio, holding each security in the index in its proportionate weight. This method limits the need for rebalancing and substantially reduces transaction costs relative to other indexing methods.

Mid-Sized Company Stock Funds⁸

U.S. Small/Mid Company Stock Index Fund⁶ - The U.S. Small/Mid Company Stock Index Fund seeks to match the performance and overall characteristics of the Dow Jones U.S. Completion Total Stock Market IndexSM in a risk-controlled, cost-effective manner. The Funds approach to quality indexing aims to minimize tracking error, manage transaction costs, and replicate the majority of the index and sample from the remaining smaller securities.

Money Market Funds

Short-Term Investment Fund⁴ - The Short-Term Investment Fund seeks to achieve the highest current income consistent with maintaining liquidity and safety of principal.

Self-Directed Brokerage Account

The Self-Directed Brokerage Account (SDBA) allows you to select from numerous investment options for additional fees. The SDBA is intended for knowledgeable investors who acknowledge and understand the risks associated with the investments contained in the SDBA.

Carefully consider the investment option's objectives, risks, fees, and expenses. Contact us for a prospectus, summary prospectus and disclosure document, as available, containing this information. Read them carefully before investing

¹ Asset allocation and balanced investment options and models are subject to the risks of the underlying funds, which can be a mix of stocks/stock funds and bonds/bond funds. For more information, see the Fund Overview.

² A bond fund's yield, share price, and total return change daily and are based on changes in interest rates, market conditions, economic and political news, and the quality and maturity of its investments. In general, bond prices fall when interest rates rise and vice versa.

³ In January 2013, the manager of the U.S. Bond Index Fund was changed to Mellon Capital Management. The objectives, index, and benchmark remained the same.

⁴ Transfers cannot be made out of the Stable Value Fund directly into the Short-Term Investment Fund.

⁵ Foreign investments involve special risks, including currency fluctuations and political developments.

⁶ In January 2012, the manager of the DCP equity funds was changed to Mellon Capital Management. The objectives, indices, and benchmarks of the three equity funds involved remained the same relative to their respective funds.

⁷ S&P 500® Index is a registered trademark of Standard & Poor's Financial Services LLC, and is an unmanaged index considered indicative of the domestic Large-Cap equity market.



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⁸ Equity securities of small- and medium-sized companies may be more volatile than securities of larger, more established companies.

⁹ The average annual and calendar year returns for the institutional funds reflect actual total returns for each fund. Administrative fees and fund operating expenses will reduce the overall rate of return. Past performance is not an indication of future investment results. Due to cash flows, your actual return may vary.

¹⁰ An asset fee of .0058% is assessed to your account monthly and prorated against all available core investment options. For those in the Self-Directed Brokerage Option (SDB), the asset fee is assessed against the balance in your SDB but the actual deduction will be prorated against your core investment options separately. Additionally, an annual administrative fee of \$24.00 per year that is deducted at \$2.00 monthly also prorated against all available core investment options.

¹¹ A stable value fund is not federally guaranteed and may lose value. It has interest rate, inflation, and credit risks associated with the underlying assets owned by the fund. A guaranteed separate account stable value fund is offered through an insurance company group annuity contract or funding agreement. The strength of the guarantee is dependent on the financial strength of the insurance company issuing the contracts.

¹² Maximum possible expense that can be charged.

¹³ A collective trust is not a mutual fund and is exempt from SEC registration. Designed for and exclusively sold to qualified retirement plans and their participants, the funds are not available to individual retail investors.