



Deferred Compensation Plan Snapshot

as of and for the year-ended Dec. 31, 2023, unaudited

Participants

56,000 total accounts
31,486 actively contributing participants

Assets

\$4.5 billion

Eligible Employers

76

Total Participant Contributions

\$172 million

Total Rollovers Into the Plan

639 totaling \$55 million

Total Rollovers Out of the Plan

1,879 totaling \$235 million

Total Distributions/Withdrawals

28,922 totaling \$359 million