



Defined Contribution Plan Snapshot

as of and for the year-ended Dec. 31, 2023, unaudited

Participants 33,868 total accounts
 23,543 participants contributing to the plan
 Hybrid Plan participants 22,701
 Defined Contribution Plan participants 842
 10,325 inactive accounts

Assets \$185.0 million

Eligible Employers 98

Total Participant Mandatory Contributions \$34.8 million

Total Voluntary After-Tax Contributions \$1.8 million

Total Employer Contributions \$23.2 million

Total Rollovers Into the Plan 227 totaling \$6.0 million

Total Rollovers Out of the Plan 252 totaling \$1.8 million

Total Distributions/Withdrawals 1,439 totaling \$4.7 million